

**ESCALA DE SUELDOS Y REMUNERACIONES PARA LOS FUNCIONARIOS MUNICIPALES (desde el 01/12/2023 al 30/11/2024)**  
**Vigentes Ley N°21647, valores reajustados**  
**Valores expresados en pesos chilenos**

ESTAMENTO	GRADO	UNIDAD MONETARIA	SUELDO BASE	ASIGNACION Ley 21526	INCREMENTO PREVISIONAL	ASIGNACION PROFESIONAL Ley N° 20.922	ASIGNACION ECTIVO-JEFATU Ley N° 20.922	ASIGNACION MUNICIPAL D.L. 3561	BONIF. UNICA Ley 18.717	LEY 18.675		LEY 18.566 ART 03	BONIF LEY 19929	ASIG JUEZ Ley 15.231	ASIG JUEZ Ley 15.231 Jurisdiccional	ASIGNACION ALCALDE ART 69 LEY 18695	TOTAL HABERES	VALOR HORAS EXTRA.		BIENIOS
										ART10	ART11							Diurna 50%	Nocturna 50%	
ALCALDE	3	Pesos Chilenos	820.481	0	176.403	0	0	2.412.437	25.451	281.909	0	128.248	0	0	0	3.232.918	<b>7.077.848</b>	<b>0,00</b>	<b>0,00</b>	<b>18.410</b>
DIRECTIVO/ JUEZ POLIGRAFO	5	Pesos Chilenos	730.272	0	157.009	0	0	2.011.682	25.451	295.051	0	135.081	34.913	822.586	548.391	0	<b>4.760.437</b>	<b>0,00</b>	<b>0,00</b>	<b>14.805</b>
DIRECTIVOS	5	Pesos Chilenos	730.272	0	157.009	617.237	0	2.011.682	25.451	295.051	0	135.081	34.913	0	0	0	<b>4.009.696</b>	<b>18.039</b>	<b>21.847</b>	<b>14.805</b>
DIRECTIVOS	6	Pesos Chilenos	688.895	0	148.106	551.087	0	1.699.983	25.450	329.790	0	125.676	40.148	0	0	0	<b>3.608.107</b>	<b>15.716</b>	<b>18.859</b>	<b>13.777</b>
DIRECTIVOS/PROFESIONALES	7	Pesos Chilenos	643.731	0	138.402	599.789	0	1.292.465	26.903	230.553	0	95.024	40.702	0	0	0	<b>2.976.466</b>	<b>12.736</b>	<b>15.289</b>	<b>12.975</b>
DIRECTIVOS/PROFESIONALES	8	Pesos Chilenos	607.230	0	130.555	465.841	0	1.011.051	26.290	179.169	0	73.868	41.470	0	0	0	<b>2.838.473</b>	<b>10.847</b>	<b>12.776</b>	<b>12.146</b>
PROFESIONALES/JEFATURAS	9	Pesos Chilenos	562.195	0	120.872	421.567	0	776.871	26.290	136.600	0	56.306	41.470	0	0	0	<b>2.146.170</b>	<b>8.810</b>	<b>10.572</b>	<b>11.244</b>
JEFATURAS	9	Pesos Chilenos	562.195	0	120.872	0	210.782	776.871	26.290	136.600	0	56.306	41.470	0	0	0	<b>1.931.388</b>	<b>8.810</b>	<b>10.572</b>	<b>11.244</b>
TECNICO	9	Pesos Chilenos	562.195	0	120.872	0	0	776.871	26.290	136.600	0	56.306	41.470	0	0	0	<b>1.720.804</b>	<b>8.810</b>	<b>10.572</b>	<b>11.244</b>
PROFESIONALES/JEFATURAS	10	Pesos Chilenos	520.589	0	111.927	381.502	0	587.228	26.290	102.088	0	42.111	41.470	0	0	0	<b>1.813.204</b>	<b>7.288</b>	<b>8.746</b>	<b>10.412</b>
JEFATURAS	10	Pesos Chilenos	520.589	0	111.927	0	190.753	587.228	26.290	102.088	0	42.111	41.470	0	0	0	<b>1.622.466</b>	<b>7.288</b>	<b>8.746</b>	<b>10.412</b>
TECNICO	10	Pesos Chilenos	520.589	0	111.927	0	0	587.228	26.290	102.088	0	42.111	41.470	0	0	0	<b>1.431.702</b>	<b>7.288</b>	<b>8.746</b>	<b>10.412</b>
PROFESIONALES/JEFATURAS	11	Pesos Chilenos	482.059	0	103.643	345.258	0	443.716	26.290	76.090	0	31.347	41.470	0	0	0	<b>1.548.873</b>	<b>6.091</b>	<b>7.309</b>	<b>8.641</b>
JEFATURAS	11	Pesos Chilenos	482.059	0	103.643	0	172.628	443.716	26.290	76.090	0	31.347	41.470	0	0	0	<b>1.377.249</b>	<b>6.091</b>	<b>7.309</b>	<b>8.641</b>
TECNICO / ADMINISTRATIVOS	11	Pesos Chilenos	482.059	0	103.643	0	0	443.716	26.290	76.090	0	31.347	41.470	0	0	0	<b>1.204.816</b>	<b>6.091</b>	<b>7.309</b>	<b>8.641</b>
PROFESIONALES	12	Pesos Chilenos	446.351	0	95.965	312.449	0	327.519	97.831	64.353	0	25.038	68.513	0	0	0	<b>1.438.019</b>	<b>5.091</b>	<b>6.109</b>	<b>8.927</b>
TECNICO / ADMINISTRATIVOS	12	Pesos Chilenos	446.351	0	95.965	0	0	327.519	97.831	64.353	0	25.038	68.513	0	0	0	<b>1.128.570</b>	<b>5.091</b>	<b>6.109</b>	<b>8.927</b>
TECNICO/ADMINISTRATIVOS/ AUXILIARES	13	Pesos Chilenos	413.272	0	88.853	0	0	243.723	94.940	47.511	0	18.068	68.513	0	0	0	<b>974.880</b>	<b>4.322</b>	<b>6.187</b>	<b>8.285</b>
TECNICO/ADMINISTRATIVOS/ AUXILIARES	14	Pesos Chilenos	382.597	0	82.258	0	0	184.103	94.180	35.823	0	13.357	68.513	0	0	0	<b>860.831</b>	<b>3.728</b>	<b>4.474</b>	<b>7.652</b>
TECNICO/ADMINISTRATIVOS/ AUXILIARES	15	Pesos Chilenos	354.282	0	76.171	0	0	147.875	81.103	27.780	0	10.452	68.513	0	0	0	<b>766.176</b>	<b>3.304</b>	<b>3.964</b>	<b>7.086</b>
TECNICO/ADMINISTRATIVOS/ AUXILIARES	16	Pesos Chilenos	327.977	0	70.515	0	0	145.230	85.447	27.056	0	10.153	68.513	0	0	0	<b>784.890</b>	<b>3.113</b>	<b>3.736</b>	<b>6.650</b>
TECNICO/ADMINISTRATIVOS/ AUXILIARES	17	Pesos Chilenos	303.691	0	65.294	0	0	112.287	79.493	19.499	0	7.280	68.513	0	0	0	<b>656.057</b>	<b>2.737</b>	<b>3.284</b>	<b>6.074</b>
TECNICO/ADMINISTRATIVOS/ AUXILIARES	18	Pesos Chilenos	281.203	0	60.456	0	0	108.743	79.493	17.831	0	6.583	68.513	0	0	0	<b>622.624</b>	<b>2.955</b>	<b>3.079</b>	<b>5.624</b>